



DevOps Software Development Engineer

Location: Remote

Scale Computing is looking for an adaptable, communicative, and detail-oriented engineer who enjoys streamlining software development and deployment processes through automation and integration, ensuring efficient, scalable, and reliable system operations.

The ideal candidate should have strong hands-on technical skills within Linux environments, the critical thinking skills to effectively implement solutions to build upon and improve existing systems, and a passion for improving developer workflows. They should have a deep understanding of the leverage that can be achieved by improving the speed and ease of software development while improving the output quality.

Your team will be responsible for maintaining and enhancing the infrastructure and tools that enable the engineering team to deliver new features and enhancements to our customers on a regular basis. Our team uses a combination of industry-standard build automation tools and tools custom-built at Scale Computing to handle the unique challenges presented by our combined hardware and software products. If working towards empowering our engineering teams to achieve their goals with less effort and greater satisfaction by keeping the software delivery pipeline running smoothly and anticipating the challenges the engineering team will face sounds enjoyable, you should definitely apply for this role.

You will get to work with an extremely talented and focused engineering team who pride themselves on delivering quality products to our customers on a regular basis. The team is very inclusive and works hard to bring new members up to speed quickly.

Key traits:

- Writes highly readable and maintainable code.
- Has the ability to pick up new concepts quickly and learn from peers.
- Loves to dig into unfamiliar areas and think about how they could be improved.
- Enjoys building things that make people around them more productive.
- Has the ability to think outside the box when determining the best solution.
- Possess strong written and verbal communication skills.
- Able to give/receive constructive feedback with a positive attitude.
- Assertive in expressing one's own ideas and feedback.

Work Environment:

We have a small engineering team, so you will have a great opportunity to make an impact on the product, team, and company. We're a very interactive group, so you should enjoy collaborative design, development, and testing. Our team is highly motivated and experienced, and we enjoy sharing knowledge and learning from one another. The team has moved to a 100% remote working environment since the COVID-19 pandemic and continues to be very successful.

We have a methodical and relaxed work atmosphere that prioritizes systematic task completion and encourages a steady pace while actively fostering an environment receptive to innovation and process enhancements. Scale's engineering philosophy is quality-oriented and emphasizes high standards across the software development lifecycle.

Requirements:

- Strong focus on quality over quantity
- At least 1 year of experience working with IaC tools (e.g. Ansible)
- At least 1 year of experience using Docker containers
- At least 1 year of experience managing CI/CD pipelines
- At least 3 years of experience Linux-based server administration
- Understanding of networking and security principles (i.e., SSH, HTTPS, authentication)
- Proficiency with git

Highly Desirable:

- Experience managing Jenkins, Keycloak, IPA, GitHub, Hashicorp Vault, Nagios
- Experience with shell scripting, yaml, Node.js, Python, Jinja, SQL, Groovy, PHP
- Experience creating/updating SELinux policies
- Up-to-date knowledge of industry standards or best practices
- Experience with clustered and/or distributed systems
- Open-source project contribution

Compensation:

- Competitive, based on experience
- Health Insurance: Vision, Dental and Medical (HDHP & PPO options)
- PTO & paid Company holidays
- 401k Match

If you've reached this point in the job description and feel you're still not sure if you should apply...Just do it! We know there are no perfect applicants. You may not have 100% of all those bullets listed above - and that's okay. If you're feeling like you're not going to fit in with our teams - you'll be surprised. We're all working towards the same goal at Scale Computing. Whoever you are and whatever background you bring, we encourage you to submit an application if it's a role you can be passionate about doing every day. Please send your resume, with the job title in the subject line to careers@scalecomputing.com.

Scale Computing, Inc. is an Equal Opportunity Employer. Individuals seeking employment at Scale Computing, Inc. are considered without regard to race, color, religion, national origin, age, sex, marital status, ancestry, physical or mental disability, veteran status, gender identity, or sexual orientation.

About Scale Computing

Scale Computing is a global business with offices around the world, thousands of customers, and countless applications running on our industry-leading SC//Platform. We enjoy this success because we have made a conscious effort to build this company amazing person by amazing person – could you be the next to join us as the newest Scaler?

Scale Computing was founded on the belief that transparency and collaboration create a culture of ownership, success, and empowerment; more empowered employees are more productive employees. At Scale, we build empowerment through diversity and our core values of Integrity, Innovation, Collaboration, Success, and Fun.

We are an “all killer, no filler” organization and believe everyone has an important role. We look for highly-motivated, intelligent, fun people to fill those roles. If working with other amazing people to help us build a wildly successful company sounds like fun to you, we'd love to hear from you.