Software Development Engineer in Test

The Quality Engineering Team is looking to hire a Software Development Engineer in Test. As an SDET at Scale Computing, your primary responsibility will be assisting in the design, development and maintenance of the Quality Engineering Teams' automated testing tools and test automation. This is a new role within the QE team, and is an exciting opportunity to shape and mold this position as it grows. This position will gather and analyze technical processes and procedures from various sources to document and develop automated test tools and test plans for new or changing product functionality. We believe in best-ever experiences from the inside out - so this means we're looking for an approachable, friendly candidate who has a knack for breaking things.

A great candidate will look like this:

- Has a passion for ensuring test failures are product bugs.
- Enjoys troubleshooting and problem-solving analytically
- Writes clean, highly readable and testable code that rapidly identifies which product requirements have not been met
- Understands product functionality, yet knows customer experience comes before shipping code
- Write code that rapidly identifies which product requirements have not been satisfied
- Experience working with Product Management and Development Teams

- A team player who can work well within the team and collaborate cross-functionally, especially in a remote environment
- A motivated self-starter who thrives on prioritization and follow-through
- Passionately creative in mindset, and has the ability to adapt quickly to evolving business needs

Responsibilities

- Design and develop testing tools, test plans, scripts, procedures and scenarios to accurately assess new and existing product functionality
- Develop testing for a variety of situations, including usability, performance impact, error and bug finding, and regression testing
- Reality check product requirements with manual testing
- Identify, reproduce and accurately document software defects
- Track known bugs, resolutions and software enhancements and ensure effective resolution and deployment of the Scale Computing product(s)
- Communicate frequently with developers on new and existing issues, including possible recommendations for resolution, improvements, and enhancements
- Self-education on Scale architecture and methodology
- Troubleshoot and problem-solve analytically

Requirements

- A BS degree in a Computer Science, or equivalent work experience
- Minimum of 1 year of industry experience
- Experience with standard scripting languages, such as python, bash.
- Experience using git
- Understanding of the Linux operating system and toolset

- Diverse exposure and understanding of a variety of operating systems, virtualization platforms, and understanding the interaction of the layers of technology (Network, storage, etc.)
- Organizational discipline and professional communication skills

Other useful skills/experience

- Technical knowledge and experience in the following: virtualization (mainline hypervisors), operating systems troubleshooting, IP networking, and storage technologies, both direct and NAS/SAN
- Experience with Ansible is preferred
- Exceptional communication skills, both verbal and written, as to communicate effectively, both up and down within the organization

Compensation

- Competitive, based on experience
- Health Insurance: Vision, Dental and Medical (HDHP & PPO options)
- PTO & paid Company holidays

This is a full-time, permanent position and may be remote or based out of our downtown Indianapolis HQ.

If you've reached this point in the job description and feel you're still not sure if you should apply…Just do it! We know there are no perfect applicants. You may not have 100% of all those bullets listed above - and that's okay. If you're feeling like you're not going to fit in with our teams - you'll be surprised. We're all working towards the same goal at Scale Computing. Whoever you are and whatever background you bring, we

encourage you to submit an application if it's a role you can be passionate about doing every day. Please send your resume, with the job title in the subject line to careers@scalecomputing.com.